



THE LEAGUE OF CHRISTIAN YOUTH (LCY)

FIVE-YEAR STRATEGIC WORK PLAN

2024 - 2029

The League of Christian Youth (LCY)

10 Ceesay Kunda Drive
Makomp - Lunsar
Port Loko District - Sierra Leone
Tel: +232 79 52 09 39 / 32 23 17 36

Email: lcy.sierraleone@gmail.com
Website: <http://lcy-community.weebly.com>



CONTENT

Introduction	2
About The League of Christian Youth (LCY)	2
LCY Implementation Plan	3
Strategic Goals	3
Christian Youth Leadership Training Program	3
Retreats Program	3
Mission Trips Program	4
Vocational and Skills Training Program	4
Seminars and Workshops	4
Fundraising & Resources Mobilization	4
Organizational Strengths, Weaknesses, Opportunities and Threats	5
Strategies to Reach Our Goals	6
Summary Notes	7



INTRODUCTION

This Strategic Work Plan developed for efficient working of The League of Christian Youth (LCY) also known as "The Shining Generation" was inspired and directed by the guidelines set forth by its' Constitution (Matthew 5:16). It provides LCY with a five-year roadmap for its programs (2024 - 2029) in Sierra Leone, along with the organizational and support activities which complement operations. The Executive Committee and staff/volunteers will review progress annually and will update the plan accordingly as needed.

The organization's programs and activities will be guided by the following principles:

1. Maintaining and running the office in Lunsar, Marampa chiefdom of Port Loko district
2. Raising funds and mobilizing resources for programs and events from 2024 - 2029
3. Enhancing communications, visibility and outreach
4. Managing resources and organizational challenges

ABOUT THE LEAGUE OF CHRISTIAN YOUTH (LCY)

The League of Christian Youth (LCY) also known as "The Shinning Generation" is an interdenominational, independent, non- partisan and non-profit youth development organization working in Sierra Leone. Our identity, existence and purpose as an organization is found in Jesus Christ as revealed in the Scriptures (1Cor. 12:12-13). Therefore, our very existence is based on the following principles:

- ❖ **Spirit led:** Building a relationship with God and seeking His direction in everything.
- ❖ **Discipleship:** The Church family is helping youth grow in their relationship with Jesus Christ and each other.
- ❖ **Teaching Scripture:** Communicating the Bible to young people and adults in a relevant way.
- ❖ **Servant leadership:** Attitude and willingness to show selfless love to others through acts of service.
- ❖ **Ethnically and socially diverse community:** Family that consists of different races, cultures, and social classes yet united in the love of Jesus Christ.
- ❖ **Evangelistic service to others:** sharing the good news of Jesus Christ through words and actions.

Our aim is to enrich the skills, prospects and spirit of young people and adults, in partnership with families and communities. Therefore, LCY is a sanctuary of strength, safety and beauty where every young person is looked out for, nurtured and challenged. We are committed to bring the good news of Jesus Christ to thousands of young people and their families in Sierra Leone to see their whole communities transformed by the power of the compassionate and healing Word of God (Acts 20:32).



LCY IMPLEMENTATION PLAN

LCY shall implement grassroots projects that enrich the skills, prospects, and spirit of the youth in partnership with like-minded organizations, Church Ministries/Fellowships, secular organizations, and communities in Sierra Leone and abroad. LCY programs in the next five years (2024 - 2029) encompass the Christian Youth Leadership Training Program, Retreats Program, Mission Trips Program, Vocational and Skill Training Program, Seminars or Workshops, Fundraising and Resource Mobilization Program. Through fundraising and resource mobilization efforts, LCY shall implement these programs and activities with local and international partners. Also, beneficiary communities will be involved in planning and implementing projects activities. This approach will enable communities to participate in, and eventually take ownership of our initiatives to sustain programs.

For the successful implementation of our goals in the next five years (2024 - 2029), a Coordinator and Programs Assistant have been recruited to utilize donated and volunteer services where possible. Thus, the ultimate responsibility has been delegated to the coordinator to ensure activities are accurate and complete.

STRATEGIC GOALS

The following strategic goals will serve as the base for programs implementation:

1. Christian Youth Leadership Training Program

LCY will organize Christian Youth Leadership Training to equip young people as well as adults and communities with leadership skills and tools necessary for Christian discipleship. The program encourages Christian youth leadership skills that are necessary to function effectively as successful leaders and evangelists within the Church and society as instructed by the faith.

2. Retreats Program

LCY will organize spiritual retreats focused on prayer and practicing virtue. Organized Retreats will occur at different places and times in the next five years. These Retreats will focus on fostering a desire for spiritual growth among young people and encourage devotion to evangelism and soul winning as well as nourish and strengthen the prayer lives of young people and communities.



3. Mission Trips Program

LCY will organize youth mission trips to highlight the importance of serving those in need and to expose young people to the universal and cultural diversity within the Church as well as to the possibility of hope and joy amid poverty. Mission trips will occur at different times and places throughout the year. These trips will encourage Christian service through contemplating the face of Christ in the poor and sacrificial service.

4. Vocational And Skills Training Program

LCY will implement vocational and skills training activities and events where the youth especially disadvantaged young women could learn skills to improve employment and self-employment prospects among them. This program will foster a desire for skill acquisition among young people in different fields, nurture them to become resourceful citizens thereby reducing the high youth related drug abuse, prostitution etc.

5. Seminars and Workshops

LCY will organize seminars and workshops on topics of interest to young people and communities to respond to their needs. Topics may include but are not limited to managing personal finances, evangelism and social justice issues such as early child and forced marriages, degrading human practices, sexual health education, sanitation and hygiene, peace building and intercultural dialogue etc.

FUNDRAISING AND RESOURCE MOBILIZATION

One of the main activities of focus in the next five years will be fundraising and resource mobilization to secure the necessary resources (human, financial, materials, equipment etc.) to sustain and expand our programs and activities. The objective for this program is to increase the sustainability and financial viability of LCY.

Critical to the success of LCY in the next five years (2024 - 2029) are the following resources:

Staff

LCY will recruit staff as affordable and specialist volunteers are required. We will ensure continual development of skills, knowledge and technology amongst staff and volunteers and become a learning organization with a supportive and team-based culture. The organization will maintain and develop professional and effective leadership and governance.



Our Offices

LCY offices in Lunsar will solicit support, through their partners, the full complement of printing equipment required to facilitate the printing of all its publications within its premises. This will considerably reduce the current huge costs of printing. Among equipment required are laptops, laser printer, digital cameras and facilities for stitching and binding.

Partnership

LCY will build fruitful and long-lasting relations with key partners for the purpose of implementing programs. The organization will seek financial, material and expertise support for activities and events. The organization will seek to ensure effective performance and develop self-sustainability strategies for LCY programs and activities.

ORGANIZATIONAL STRENGTHS, WEAKNESSES, OPPORTUNITIES AND THREATS

The following is a summary of anticipated Strengths, Weaknesses, Opportunities, and Threats (SWOT Analysis), highlighted by the Executive Committee of LCY.

STRENGTHS	WEAKNESSES
<ul style="list-style-type: none"> A. Volunteers/staff: Close relationships with God, have Biblical knowledge and teaching experience with youth, IT knowledge. B. Values/mission statement. C. Established youth groups in the Church. D. Community participation. E. Partnership building. 	<ul style="list-style-type: none"> A. Not enough volunteers/staff. B. People committed to discipling young people. C. Volunteers who are not paid can be temporary workers. D. No full-time staff currently. E. The youth leaders serve in part time status
OPPORTUNITIES	THREATS
<ul style="list-style-type: none"> A. Partner with both Christian and non-profit organization to serve. B. Partner with students for discipleship and help young people with their academics. C. Young people step out and use their spiritual gifts. D. Leaders ministering at the young people's schools. Practically equipping them to be missionaries at their schools. E. Connecting with other youth groups. 	<ul style="list-style-type: none"> A. Longevity of staff/volunteers. B. Youth not growing in their relationship with Christ. C. Character of the youth leaders and their willingness to serve. D. Not having enough help will lead to burn out. E. Safety while working with at-risk youth. F. Continual financial and material resources to deliver effectively to communities especially at-risk youth.



STRATEGIES TO REACH OUR GOALS

These strategies have been listed together because practically they apply variously across all the goals rather than being restricted in association to one.

- ❖ The principal strategy of LCY is to invest in leadership. Consequently, a small number of leaders are equipped and trained who then equip and train others.
- ❖ Emphasize the charge to enrich the skills, prospects and spirit of youth and adults, in partnership with families and communities.
- ❖ Communicate events and community projects effectively. Flyers, brochures, and the website will be professional and visually appealing in order to compete with the high-quality websites and advertisements that surround young people.
- ❖ Develop a comprehensive funding mechanism to support our current and future initiatives and programs. This will involve income from selected and appropriate business activities, donations and bequests.
- ❖ Increase numbers of staff/volunteers and provide access to all our programs across the organization.
- ❖ Develop and maintain relationships with our partners, and learning institutions as appropriate to our needs.
- ❖ Initiate and develop new youth groups and initiatives as well as identifying new community partners to implement projects.
- ❖ Hold regular staff/volunteer meeting.
- ❖ Run special events that celebrate what it is to be part of LCY. Hold combined youth worship gatherings and communicate the message of who we are.
- ❖ Invite the media (electronic & print) to cover and publish our activities and events.
- ❖ Update our social media platforms regularly.
- ❖ Publish quarterly and annual reports.



SUMMARY NOTES

We are confident that this plan, if implemented, will change the course of youth and communities in Sierra Leone, especially in Port Loko district where we currently operate. We will be impacting literacy rates, graduation rates, employment rates; teen pregnancy rates, prostitution, employment opportunities, drug abuse and its' related violence rates.

In addition to addressing these pressing and costly social issues, we will be focused on developing the next generation of disciples for the Church of Jesus Christ. And finally, we believe that this vision will dramatically and positively impact the view of secular Sierra Leoneans towards the value of the Christian Church in their community and by extension the value of the good news of Jesus Christ (Proverbs 30:5).

And now faith, hope, and love abide, these three; and the greatest of these is love (1 Corinthians 13:13)